

# **Bergstrom Electric, Inc.**

## **Summary of Material Modification**

This is a summary of material modification made to Bergstrom Electric, Inc. health benefit plan effective August 1, 2010. Please read this summary of material modification carefully and keep it with your Certificate of Insurance and Summary Plan Description document for future reference. All other provisions remain as set forth in your Certificate of Insurance and Summary Plan Description.

**The following provision is amended:**

### **TITLE OF EMPLOYEES AUTHORIZED TO RECEIVE PROTECTED HEALTH INFORMATION**

Accountant  
Vice President

General Manager

This includes every employee, class of employees, or other workforce person under control of the Plan Sponsor who may receive the Member's Protected Health Information relating to payment under, health care operations of, or other matters pertaining to the Benefit Plan in the ordinary course of business. These identified individuals will have access to the Member's Protected Health Information only to perform the plan administrative functions the Plan Sponsor provides to the Benefit Plan. Such individuals will be subject to disciplinary action for any use or disclosure of the Member's Protected Health Information in breach or in violation of, or noncompliance with, the privacy provisions of the Benefit Plan. The Plan Sponsor shall promptly report any such breach, violation, or noncompliance to the Plan Administrator; will cooperate with the Plan Administrator to correct the breach, violation and noncompliance to impose appropriate disciplinary action on each employee or other workforce person causing the breach, violation, or noncompliance; and will mitigate any harmful effect of the breach, violation, or noncompliance on any Member whose privacy may have been compromised.

If you have any questions regarding the Plan, please contact Bergstrom Electric, Inc., PO Box 13152, Grand Forks, North Dakota 58208-3152, or telephone (701) 775-8897.